Date range covered: 01/07/2020 to 30/09/2020

HDFC Bank Limited

Meeting Date: 18/07/2020 Record Date: 11/07/2020 Country: India

Primary Security ID: Y3119P190

Meeting Type: Annual Ticker: 500180

on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.

| Proposal | | | | Voting | Vote |
|----------|---|--|--|---------------------|-------|
| Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Instr |
| 1 | Accept Standalone Financial Statements and Statutory Reports | Mgmt | For | For | For |
| | Blended Rationale: While the auditors' report includes an emphasis of m | natter, their opinion remains u | inqualified. As such, a vote FOR this resolu | ution is warranted. | |
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| | Blended Rationale: While the auditors' report includes an emphasis of m | natter, their opinion remains u | inqualified. As such, a vote FOR this resolu | ution is warranted. | |
| 3 | Approve Special Interim Dividend | Mgmt | For | For | For |
| 4 | Reelect Kaizad Bharucha as Director | Mgmt | For | For | For |
| | Blended Rationale: Items 4 and 7A vote FOR these nominees is warrant and committee dynamics. Item 9: Elect Renu Sud Karnad as DirectorA vo | - , | _ | | |
| | and committee dynamics.tiem 9: Elect Rend Sud Ramad as DirectorA vo on a total of more than six public company boards, which could potentia | | | | |
| 5 | , | | | | For |
| 5 | on a total of more than six public company boards, which could potential Authorize Board to Fix Remuneration of MSKA & Associates, | ally compromise her ability to Mgmt ence of any known issues con | commit sufficient time to her role in the c | company. For | For |
| 5 | on a total of more than six public company boards, which could potential Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors Blended Rationale: A vote FOR this proposal is warranted given the abset | ally compromise her ability to Mgmt ence of any known issues con | commit sufficient time to her role in the c | company. For | For |
| | on a total of more than six public company boards, which could potential Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors Blended Rationale: A vote FOR this proposal is warranted given the absorbed remuneration paid during the last fiscal year, and the way the audit was Authorize Board to Ratify Additional Remuneration for MSKA & | Mgmt Mgmt ence of any known issues considered. Mgmt Mgmt ence of any known issues considered. | commit sufficient time to her role in the control of the control of the control of the form of the for | e audit firm, | |

Date range covered: 01/07/2020 to 30/09/2020

HDFC Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | |
|--------------------|---|-----------|----------|----------------------|---------------------|--|--|--|
| 8 | Approve Reappointment and Remuneration of Kaizad Bharucha as Executive Director | Mgmt | For | For | For | | | |
| 9 | Elect Renu Karnad as Director | Mgmt | For | Against | Against | | | |
| | Blended Rationale: Items 4 and 7A vote FOR these nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics. Item 9: Elect Renu Sud Karnad as DirectorA vote AGAINST the election of Renu Sud Karnad is warranted because: * Renu Sud Karnad serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company. | | | | | | | |
| 10 | Approve Related Party Transactions with Housing Development Finance Corporation Limited | Mgmt | For | For | For | | | |
| | Blended Rationale: A vote FOR these resolutions is warranted given that the pro- entered into with the company's subsidiaries or associates. In addition, shareho | • | · · · | | | | | |
| 11 | Approve Related Party Transactions with HDB Financial Services Limited | Mgmt | For | For | For | | | |
| | Blended Rationale: A vote FOR these resolutions is warranted given that the pro- entered into with the company's subsidiaries or associates. In addition, shareho | • | · · · | | | | | |
| 12 | Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis | Mgmt | For | For | For | | | |

Bajaj Finance Limited

Meeting Date: 21/07/2020Country: IndiaPrimary Security ID: Y0547D112

Record Date: 14/07/2020 Meeting Type: Annual Ticker: 500034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | _ | ote nstruction |
|--------------------|---|-----------|----------|-------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For F | or |

Date range covered: 01/07/2020 to 30/09/2020

Bajaj Finance Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|---|----------|----------------------|---------------------|
| 2 | Confirm Interim Dividend as Final Dividend | Mgmt | For | For | For |
| 3 | Reelect Madhurkumar Ramkrishnaji Bajaj as Director | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST the nominee is warranted because: * Madh meetings in the most recent fiscal year, without a satisfactory explanation. | Bajaj has failed to attend at least 75 percent of board | | | |
| 4 | Approve Reappointment and Remuneration of Rajeev Jain as Managing Director | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST this resolution is warranted because: * The options he is entitled to receive. * There are inadequate disclosures on his prevestimated remuneration for the executive is deemed to be aggressively position. | | | | |
| 5 | Authorize Issuance of Non-Convertible Debentures on Private Placement Basis | Mgmt | For | For | For |

Alicorp SAA

Meeting Date: 23/07/2020 **Record Date:** 18/07/2020

Country: Peru

Meeting Type: Annual

Primary Security ID: P0161K103

Ticker: ALICORC1

| Proposal | | | | Voting | Vote |
|----------|--|-----------|----------|------------|-------------|
| Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Instruction |
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Appoint Auditors | Mgmt | For | For | For |
| 3 | Approve Remuneration of Directors and Committee Members | Mgmt | For | For | For |
| 4 | Approve Allocation of Income | Mamt | For | For | For |

Date range covered: 01/07/2020 to 30/09/2020

Alicorp SAA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|--|---------------------------------|----------------------|---------------------|
| 5 | Approve Merger by Absorption of Cernical Group SA by Company | Mgmt | For | For | For |
| 6 | Amend Articles | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST this item is warranted given the lack of time | ely disclosure of the full text of the | he proposed article amendments. | | |
| 7 | Ratify Approved Resolutions of AGM Held on March 2019 | Mgmt | For | For | For |

Azul SA

Meeting Date: 10/08/2020 Country: Brazil **Record Date:** 20/07/2020

Primary Security ID: P0R0AQ105

Meeting Type: Special

Ticker: AZUL4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instru |
|--------------------|--|-----------------------------------|--|----------------------|----------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Amend Terms and Conditions of TAP Bonds to Remove Conversion Rights | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these items is warranted because:* The comparinterest of Azul, as a creditor of Portuguese airline, TAP;* The company disclose related-party transactions; and* There are no known concerns regarding the telegraphs. | ed the existence of safeguards to | mitigate potential conflicts of interest inherent to | | |
| 2 | Approve Sale of Indirect Participation in TAP | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these items is warranted because: * The comparinterest of Azul, as a creditor of Portuguese airline, TAP; * The company disclose related-party transactions; and * There are no known concerns regarding the telegraphs. | ed the existence of safeguards to | mitigate potential conflicts of interest inherent to | | |

Date range covered: 01/07/2020 to 30/09/2020

adidas AG

Meeting Date: 11/08/2020 Record Date: **Country:** Germany **Meeting Type:** Annual

Primary Security ID: D0066B185

Ticker: ADS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instru |
|--------------------|---|----------------------------------|-----------------------------------|----------------------|----------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | <u> </u> | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| | Blended Rationale: Votes FOR these proposals are warranted as there is no evid | dence that the boards have not t | fulfilled their fiduciary duties. | | |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| | Blended Rationale: Votes FOR these proposals are warranted as there is no evid | dence that the boards have not f | fulfilled their fiduciary duties. | | |
| 5 | Amend Articles Re: Electronic Participation | Mgmt | For | For | For |
| 6 | Elect Christian Klein to the Supervisory Board | Mgmt | For | For | For |
| 7 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| | | | | | |

Titan Company Limited

Meeting Date: 11/08/2020 Record Date: 04/08/2020 Country: India

Primary Security ID: Y88425148

Meeting Type: Annual

Ticker: 500114

Date range covered: 01/07/2020 to 30/09/2020

Titan Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | | Voting Policy Rec | Vote Instru |
|--------------------|---|----------------------------|-------------------------------------|---------------------------|----------------------|----------------|
| 1 | Accept Standalone Financial Statements and Statutory Reports | Mgmt | For | F | For | For |
| | Blended Rationale: A vote FOR this resolution is warranted given the absen | ce of any known issues sur | rounding the company's financial so | tatements. | | |
| 2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | F | For | For |
| | Blended Rationale: A vote FOR this resolution is warranted given the absence | ce of any known issues sur | rounding the company's financial s | tatements. | | |
| 3 | Approve Dividend | Mgmt | For | F | For | For |
| 4 | Reelect Noel Naval Tata as Director | Mgmt | For | F | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence dynamics. | e of any known issues conc | erning the nominees and the comp | any's board and committee | | |
| 5 | Elect Kakarla Usha as Director | Mgmt | For | F | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence dynamics. | of any known issues conc | erning the nominees and the comp | any's board and committee | | |
| 6 | Elect Bhaskar Bhat as Director | Mgmt | For | F | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence dynamics. | of any known issues conc | erning the nominees and the comp | any's board and committee | | |
| 7 | Elect C. K. Venkataraman as Director | Mgmt | For | F | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence dynamics. | of any known issues conc | erning the nominees and the comp | any's board and committee | | |
| 8 | Approve Appointment and Remuneration of C. K. Venkataraman as Managing Director | Mgmt | For | A | Against | Against |
| | Blended Rationale: A vote AGAINST this resolution is warranted given that: | * The company has failed t | o specify the quantum of commissi | ion that the nominee is | | |

Blended Rationale: A vote AGAINST this resolution is warranted given that:* The company has failed to specify the quantum of commission that the nominee is entitled to receive each year. This could lead to discretionary payouts.* There is lack of sufficient justification for the proposed minimum remuneration in the event of loss or inadequacy of profits.

Date range covered: 01/07/2020 to 30/09/2020

Titan Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|---------------------------------------|--|----------------------|---------------------|
| 9 | Elect Sindhu Gangadharan as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence of dynamics. | any known issues concerning the | e nominees and the company's board and committee | | |
| 10 | Approve Branch Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11 | Approve Payment of Commission to Non-Executive Directors | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST this resolution is warranted as the approval future. | I will be valid till perpetuity and s | hareholders will not get to review the payments in the | | |

Kotak Mahindra Bank Limited

 Meeting Date: 18/08/2020
 Co

 Record Date: 11/08/2020
 Mo

Country: India

Primary Security ID: Y4964H150

Meeting Type: Annual Ticker: 500247

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruc |
|--------------------|---|--------------------------------|--|----------------------|-----------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Reelect Dipak Gupta as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR both nominees is warranted given the absence of dynamics. | of any known issues concerning | the nominees and the company's board and committee | | |
| 3 | Confirm Interim Dividend | Mgmt | For | For | For |
| 4 | Reelect Prakash Apte as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR both nominees is warranted given the absence of dynamics. | of any known issues concerning | the nominees and the company's board and committee | | |

Date range covered: 01/07/2020 to 30/09/2020

Kotak Mahindra Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|----------|----------------------|---------------------|
| 5 | Approve Reappointment and Remuneration of Uday S. Kotak as Managing Director & CEO | Mgmt | For | For | For |
| 6 | Approve Reappointment and Remuneration of Dipak Gupta as Whole-Time Director Designated as Joint Managing Director | Mgmt | For | For | For |
| 7 | Authorize Issuance of Non-Convertible Debentures/ Bonds/ Other Debt Securities on Private Placement Basis | Mgmt | For | For | For |

Prosus NV

Meeting Date: 18/08/2020 **Record Date:** 21/07/2020

Country: Netherlands
Meeting Type: Annual

Primary Security ID: N7163R103

Ticker: PRX

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction | | | | |
|--------------------|---|-----------|----------|----------------------|---------------------|--|--|--|--|
| | Annual Meeting Agenda | Mgmt | | | | | | | |
| 1 | Receive Report of Management Board (Non-Voting) | Mgmt | | | | | | | |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against | | | | |
| | Approve Remuneration Report Mgmt For Against Blended Rationale: A vote against is warranted because the value of long term incentives awarded is high, with a considerable proportion not subject to performance conditions. The realised package for 2019/20 is considered excessive, and the SAR plan that drove it is not sufficiently transparent. Much of the long term incentive awards vest before the third anniversary, a deviation from best practice. | | | | | | | | |
| 3 | Adopt Financial Statements | Mgmt | For | For | For | | | | |
| 4.a | Approve Dividends of EUR 0.602 Per Share | Mgmt | For | For | For | | | | |
| 4.b | Approve Capital Increase and Capital Reduction | Mgmt | For | For | For | | | | |

Date range covered: 01/07/2020 to 30/09/2020

Prosus NV

| roposal umber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruct | | |
|------------------|--|-------------------------------------|---|-------------------------------|------------------|--|--|
| 5 | Approve Remuneration Policy for Executive Directors | Mgmt | For | Against | Against | | |
| | Blended Rationale: The remuneration policy includes a large proportion awards vest before the third anniversary, a deviation from best pract of the risk of excessive termination payments. | - | • | _ | | | |
| 5 | Approve Remuneration Policy for Non-Executive Directors | Mgmt | For | For | For | | |
| | Approve Discharge of Executive Directors | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR is warranted because of the absence fiduciary duties. | of any information about significan | t and compelling controversies that the | e board is not fulfilling its | | | |
| | Approve Discharge of Non-Executive Directors | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR is warranted because of the absence fiduciary duties. | of any information about significan | t and compelling controversies that the | e board is not fulfilling its | | | |
| | Elect Y Xu as Non-Executive Director | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR these elections is warranted because: possess the necessary qualifications for board membership; and* The | | | e candidates appear to | | | |
| | Reelect D G Eriksson as Non-Executive Director | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR these elections is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidates | | | | | | |
| | Reelect M R Sorour as Non-Executive Director | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR these elections is warranted because: possess the necessary qualifications for board membership; and* The | | | e candidates appear to | | | |
| | Reelect E M Choi as Non-Executive Director | Mgmt | For | For | For | | |

Date range covered: 01/07/2020 to 30/09/2020

Prosus NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|--|-----------|----------|----------------------|---------------------|
| 10.4 | Reelect M Girotra as Non-Executive Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these elections is warranted because:* The not possess the necessary qualifications for board membership; and* There is no l | • | | | |
| 10.5 | Reelect R C C Jafta as Non-Executive Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these elections is warranted because:* The not possess the necessary qualifications for board membership; and* There is no li | , | 3 , | | |
| 11 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 12 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Shares | Mgmt | For | For | For |
| 14 | Amend Prosus Share Award Plan | Mgmt | For | Against | Against |
| | Blended Rationale: A vote against is warranted because the proposed share pll shareholder Naspers. Instead, it is proposed that participants receive shares in measured for the applicable PSUs. The vesting period is spread over four years third anniversary and not necessarily subject to performance measure. Under are merely time based. | | | | |
| 15 | Other Business (Non-Voting) | Mgmt | | | |
| 16 | Voting Results | Mgmt | | | |

Vitasoy International Holdings Limited

Meeting Date: 18/08/2020Country: Hong KongPrimary Security ID: Y93794108Record Date: 12/08/2020Meeting Type: AnnualTicker: 345

Date range covered: 01/07/2020 to 30/09/2020

Vitasoy International Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruc |
|--------------------|--|----------------------------|---|-----------------------|-----------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3A1 | Elect Roy Chi-ping Chung as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence | ce of any known issues con | cerning the nominees. | | |
| 3A2 | Elect Yvonne Mo-ling Lo as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence | ce of any known issues con | cerning the nominees. | | |
| 3A3 | Elect Peter Tak-shing Lo as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence | ce of any known issues con | cerning the nominees. | | |
| 3A4 | Elect May Lo as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence | ce of any known issues con | cerning the nominees. | | |
| 3A5 | Elect Eugene Lye as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR all nominees is warranted given the absence | ce of any known issues con | cerning the nominees. | | |
| 3B | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST these resolutions is warranted for the has not specified the discount limit. | following:* The aggregate | share issuance limit is greater than 10 p | percent.* The company | |
| 5B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Date range covered: 01/07/2020 to 30/09/2020

Vitasoy International Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|----------|----------------------|---------------------|
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST these resolutions is warranted for the follow | | | | |

Naspers Ltd.

Meeting Date: 21/08/2020 **Record Date:** 14/08/2020

Country: South Africa **Meeting Type:** Annual Primary Security ID: S53435103

Ticker: NPN

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-------------------------------------|--|----------------------|---------------------|
| | Ordinary Resolutions | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020 | Mgmt | For | For | For |
| 2 | Approve Dividends for N Ordinary and A Ordinary Shares | Mgmt | For | For | For |
| 3 | Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor | Mgmt | For | For | For |
| 4.1 | Elect Manisha Girotra as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these items is warranted:* No issues have been | identified in relation to the elect | ion or re-election of these Directors. | | |
| 4.2 | Elect Ying Xu as Director | Mgmt | For | For | For |

Blended Rationale: A vote FOR these items is warranted:* No issues have been identified in relation to the election or re-election of these Directors.

Date range covered: 01/07/2020 to 30/09/2020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruc |
|--------------------|---|-------------------------------------|---|-------------------------|-----------------|
| 5.1 | Re-elect Don Eriksson as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these items is warranted:* No issues it | have been identified in relation to | the election or re-election of these Dire | ectors. | |
| 5.2 | Re-elect Mark Sorour as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these items is warranted:* No issues it | have been identified in relation to | the election or re-election of these Dire | ectors. | |
| 5.3 | Re-elect Emilie Choi as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these items is warranted:* No issues it | have been identified in relation to | the election or re-election of these Dire | ectors. | |
| 5.4 | Re-elect Rachel Jafta as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these items is warranted:* No issues it | have been identified in relation to | the election or re-election of these Dire | ectors. | |
| 6.1 | Re-elect Don Eriksson as Member of the Audit Committee | Mgmt | For | For | For |
| | Blended Rationale: Items 6.1-6.3A vote FOR these items is considered this Director is considered warranted:* Steve Pacak is a non-independent | | v significant concerns.Item 6.4A vote A | AGAINST the election of | |
| 6.2 | Re-elect Rachel Jafta as Member of the Audit Committee | Mgmt | For | For | For |
| | Blended Rationale: Items 6.1-6.3A vote FOR these items is considered this Director is considered warranted:* Steve Pacak is a non-independent | | v significant concerns.Item 6.4A vote A | AGAINST the election of | |
| 6.3 | Elect Manisha Girotra as Member of the Audit Committee | Mgmt | For | For | For |
| | Blended Rationale: Items 6.1-6.3A vote FOR these items is considered this Director is considered warranted:* Steve Pacak is a non-independent | | v significant concerns.Item 6.4A vote A | AGAINST the election of | |
| 6.4 | Elect Steve Pacak as Member of the Audit Committee | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST the election of Steve Pacak as Di | rector is considered warranted bed | cause he is a non-independent Audit Co | committee member. | |
| | Approve Remuneration Policy | Mgmt | For | Against | Against |

Date range covered: 01/07/2020 to 30/09/2020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruc | | | |
|--------------------|---|----------------------------------|---|----------------------|-----------------|--|--|--|
| 8 | Approve Implementation of the Remuneration Policy | Mgmt | For | Against | Against | | | |
| | Blended Rationale: A vote AGAINST this item is warranted because the Executive the LTIP award quantum is high, and comprises a large portion that is not subj | | bonus awards to reward a completed transaction; also, | | | | | |
| 9 | Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed | Mgmt | For | For | For | | | |
| | Blended Rationale: A vote FOR these items is considered warranted, in the abso | ence of any overriding concerns. | | | | | | |
| 10 | Approve Amendments to the Trust Deed constituting the MIH Services FZ LLC Share Trust and the Share Scheme envisaged by such Trust Deed | Mgmt | For | For | For | | | |
| | Blended Rationale: A vote FOR these items is considered warranted, in the absolute | ence of any overriding concerns. | | | | | | |
| 11 | Approve Amendments to the Trust Deed constituting the MIH Holdings Share Trust and the Share Scheme envisaged by such Trust Deed | Mgmt | For | For | For | | | |
| | Blended Rationale: A vote FOR these items is considered warranted, in the abso | ence of any overriding concerns. | | | | | | |
| 12 | Approve Amendments to the Trust Deed constituting the Naspers Share Incentive Trust and the Share Scheme envisaged by such Trust Deed | Mgmt | For | For | For | | | |
| | Blended Rationale: A vote FOR these items is considered warranted, in the abso | ence of any overriding concerns. | | | | | | |
| 13 | Place Authorised but Unissued Shares under Control of Directors | Mgmt | For | Against | Against | | | |
| | Blended Rationale: A vote AGAINST this item is warranted because the proposed authority could result in significant levels of dilution and would give the Board the ability to make significant decisions that ought to be presented for specific shareholder approval; also the authority could involve the issues of new A ordinary shares, which have multiple voting rights, and therefore perpetuate the Company's dual-class share structure. | | | | | | | |
| 14 | Authorise Board to Issue Shares for Cash | Mgmt | For | Against | Against | | | |
| | Blended Rationale: A vote AGAINST this item is warranted because the propos voting rights, and therefore perpetuate the Company's dual-class share structur | • | sue of new A ordinary shares, which have multiple | | | | | |
| 15 | Authorise Ratification of Approved Resolutions | Mgmt | For | For | For | | | |

Date range covered: 01/07/2020 to 30/09/2020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instri |
|--------------------|---|------------------------------------|------------------------------------|---------------------------|----------------|
| | Special Resolutions | Mgmt | | | |
| 1.1 | Approve Fees of the Board Chairman | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed NEDs. No major concerns are raised. | fees appear to be in line with wha | t comparable South African compan | ies are offering to their | |
| 1.2 | Approve Fees of the Board Member | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed NEDs. No major concerns are raised. | fees appear to be in line with wha | t comparable South African compan | ies are offering to their | |
| 1.3 | Approve Fees of the Audit Committee Chairman | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed NEDs. No major concerns are raised. | fees appear to be in line with wha | at comparable South African compan | ies are offering to their | |
| 1.4 | Approve Fees of the Audit Committee Member | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed NEDs. No major concerns are raised. | fees appear to be in line with wha | at comparable South African compan | ies are offering to their | |
| 5 | Approve Fees of the Risk Committee Chairman | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed NEDs. No major concerns are raised. | fees appear to be in line with wha | t comparable South African compan | ies are offering to their | |
| 6 | Approve Fees of the Risk Committee Member | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed NEDs. No major concerns are raised. | fees appear to be in line with wha | nt comparable South African compan | ies are offering to their | |
| .7 | Approve Fees of the Human Resources and Remuneration Committee Chairman | Mgmt | For | For | For |

Date range covered: 01/07/2020 to 30/09/2020

| oposal umber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Insti | | |
|-----------------|--|---------------------------------|------------------------------------|----------------------------|---------------|--|--|
| 1.8 | Approve Fees of the Human Resources and Remuneration Committee Member | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR this item is warranted: * The proposed fe NEDs. No major concerns are raised. | ees appear to be in line with w | hat comparable South African compa | nies are offering to their | | | |
| 1.9 | Approve Fees of the Nomination Committee Chairman | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed fe NEDs. No major concerns are raised. | ees appear to be in line with w | hat comparable South African compa | nies are offering to their | | | |
| 10 | Approve Fees of the Nomination Committee Member | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed fe NEDs. No major concerns are raised. | ees appear to be in line with w | hat comparable South African compa | nies are offering to their | | | |
| 1.11 | Approve Fees of the Social, Ethics and Sustainability Committee Chairman | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR this item is warranted: * The proposed fe NEDs. No major concerns are raised. | ees appear to be in line with w | hat comparable South African compa | nies are offering to their | | | |
| 12 | Approve Fees of the Social, Ethics and Sustainability Committee Member | Mgmt | For | For | For | | |
| | Blended Rationale: A vote FOR this item is warranted:* The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised. | | | | | | |
| | NEDOT NO Major concerns are raisear | | | | For | | |

Date range covered: 01/07/2020 to 30/09/2020

| oposal ımber | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|--|--|----------------------|---------------------|
| 2 | Approve Financial Assistance in Terms of Section 44 of the Companies Act | Mgmt | For | For | For |
| | Blended Rationale: Item 2A vote FOR this item is considered warranted, a operation of equity incentive schemes which raise concerns due to the lac which allow for the release of awards less than three years from the grant similar resolutions put forward by the Company in previous years, being represcribed officers; and* There has been some improvement to the struct the share usage limit for equity-based awards. Item 3A vote FOR these item implementation of the Companies Act 2008. | k of performance criteria in so t date.The main reasons for so estricted only to the operation ural elements of the equity in | ome of the long-term incentive schemes and vesting profiles upport are:* The proposed authority is improved relative to of incentive schemes where it concerns Directors and centive schemes during the year, specifically the reduction in | | |
| | Approve Financial Assistance in Terms of Section 45 of the Companies Act | Mgmt | For | For | For |
| | Blended Rationale: Item 2A vote FOR this item is considered warranted, a operation of equity incentive schemes which raise concerns due to the lac which allow for the release of awards less than three years from the grant similar resolutions put forward by the Company in previous years, being represcribed officers; and* There has been some improvement to the struct the share usage limit for equity-based awards. Item 3A vote FOR these item implementation of the Companies Act 2008. | | | | |
| | Authorise Repurchase of N Ordinary Shares | Mgmt | For | For | For |
| | Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST this item is considered warranted bec repurchase up to 20% of the issued N share capital with no obvious benefit | | | | |
| 5 | Authorise Repurchase of A Ordinary Shares | Mgmt | For | Against | Against |

Date range covered: 01/07/2020 to 30/09/2020

PT Mitra Adiperkasa Tbk

Meeting Date: 27/08/2020 **Record Date:** 04/08/2020

Country: Indonesia **Meeting Type:** Annual Primary Security ID: Y71299104

Ticker: MAPI

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|----------|----------------------|---------------------|
| 1 | Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Elect Directors and Commissioners and Approve Delegation of Duties and Remuneration of Directors and Commissioners | Mgmt | For | Against | Against |

Blended Rationale: oA vote against the proposal is warranted because although the company provided the names and profiles of the nominees, there was no information as to whether the nominees will be appointed as directors and/or commissioners. The lack of sufficient information adversely affects the ability of shareholders to make an informed voting decision. Also, the proposals are bundled into a single voting item - the bundling together of significant proposals that could instead be presented as separate voting items. This practice gives shareholders only an all-or-nothing choice, skewing power towards the Board and away from shareholders.

Raia Drogasil SA

Meeting Date: 15/09/2020

Record Date:

Country: Brazil

Meeting Type: Special

Primary Security ID: P7942C102

Ticker: RADL3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|-----------|----------|----------------------|---------------------|
| 1 | Approve 5-for-1 Stock Split and Amend Article 4 Accordingly | Mgmt | For | For | For |

Date range covered: 01/07/2020 to 30/09/2020

Raia Drogasil SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|---------------------------------|--|----------------------|---------------------|
| 2 | Amend Article 11 | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these requests is warranted because:* The comamendments are administrative in nature and do not impact shareholder value. | | of the proposed changes; and* The proposed | | |
| 3 | Amend Article 14 | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these requests is warranted because:* The comamendments are administrative in nature and do not impact shareholder value. | | of the proposed changes; and* The proposed | | |
| 4 | Consolidate Bylaws | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR these requests is warranted because:* The comamendments are administrative in nature and do not impact shareholder value. | | of the proposed changes; and* The proposed | | |
| 5 | Approve Restricted Stock Plan | Mgmt | For | Against | Against |
| | Blended Rationale: A vote AGAINST this request is warranted because the propthose of the shareholders. | osed plan does not appear to ad | lequately align the interests of its beneficiaries and | | |
| 6 | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt | None | For | For |

Apollo Hospitals Enterprise Limited

Meeting Date: 25/09/2020 Country: India **Record Date:** 18/09/2020 Meeting Type: Annual

Primary Security ID: Y0187F138

Ticker: 508869

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Vo Policy Rec Ins | te truction |
|--------------------|--|-----------|----------|-----------------------------|----------------|
| 1.i | Accept Standalone Financial Statements and Statutory Reports | Mgmt | For | For For | |

Date range covered: 01/07/2020 to 30/09/2020

Apollo Hospitals Enterprise Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instr | |
|--------------------|--|---------------------------------|---|--------------------------|---------------|--|
| | Blended Rationale: While the auditors' report includes an emphasis of matter, their opinion remains unqualified. As such, a vote FOR these resolutions is warranted. | | | | | |
| 1.ii | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For | |
| | Blended Rationale: While the auditors' report includes an emphasis of male | tter, their opinion remains und | qualified. As such, a vote FOR these re | esolutions is warranted. | | |
| 2 | Confirm Interim Dividend and Declare Final Dividend | Mgmt | For | For | For | |
| 3 | Reelect Sangita Reddy as Director | Mgmt | For | For | For | |
| 4 | Approve Reappointment and Remuneration of Preetha Reddy as Whole Time Director Designated as Executive Vice-Chairperson | Mgmt | For | For | For | |
| | Blended Rationale: A vote FOR these resolutions is warranted given no signemuneration. | nnificant issues have been ider | ntified regarding the nominees and the | eir proposed | | |
| 5 | Approve Reappointment and Remuneration of Suneeta Reddy as Managing Director | Mgmt | For | For | For | |
| | Blended Rationale: A vote FOR these resolutions is warranted given no signemuneration. | nnificant issues have been ider | ntified regarding the nominees and the | eir proposed | | |
| 6 | Approve Reappointment and Remuneration of Sangita Reddy as Joint Managing Director | Mgmt | For | For | For | |
| | Blended Rationale: A vote FOR these resolutions is warranted given no signemuneration. | nnificant issues have been ider | ntified regarding the nominees and the | eir proposed | | |
| 7 | Approve Payment of Remuneration to Executive Directors | Mgmt | For | For | For | |
| 8 | Approve Issuance of Non-Convertible Debentures on Private Placement Basis | Mgmt | For | For | For | |
| 9 | Approve Remuneration of Cost Auditors | Mgmt | For | For | For | |

Date range covered: 01/07/2020 to 30/09/2020

Parag Milk Foods Limited

Meeting Date: 29/09/2020 **Record Date:** 22/09/2020

Country: India

Primary Security ID: Y6727Q104

Meeting Type: Annual

Ticker: 539889

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|--------------------|---|----------------------------------|--|----------------------|---------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Reelect Bharatkumar Mahendrabhai Vyas as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR both nominees is warranted given the absence of dynamics. | of any known issues concerning t | the nominees and the company's board and committee | | |
| 4 | Approve Sharp & Tannan, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Remuneration of Cost Auditors | Mgmt | For | For | For |
| 6 | Reelect Ramesh Chandak as Director | Mgmt | For | For | For |
| | Blended Rationale: A vote FOR both nominees is warranted given the absence of dynamics. | of any known issues concerning t | the nominees and the company's board and committee | | |
| 7 | Approve Payment of Remuneration to B.M. Vyas as Non-Executive Director | Mgmt | For | For | For |

Alibaba Group Holding Limited

Meeting Date: 30/09/2020 Record Date: 17/08/2020 **Country:** Cayman Islands **Meeting Type:** Annual

Primary Security ID: G01719114

Ticker: 9988

Date range covered: 01/07/2020 to 30/09/2020

Alibaba Group Holding Limited

| Proposal | | | | Voting | Vote |
|----------|--|-----------|--|------------|--------|
| Number | Proposal Text | Proponent | Mgmt Rec | Policy Rec | Instru |
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Amend Articles of Association | Mgmt | For | For | For |
| 2.1 | Elect Maggie Wei Wu as Director | Mgmt | For | Against | For |
| | Blended Rationale: Votes AGAINST non-independent nominees Kabir Misra and the directors are independent directors. A vote FOR Walter Teh Ming Kwauk is w | | or failing to establish a board on which a majority of | | |
| 2.2 | Elect Kabir Misra as Director | Mgmt | For | Against | For |
| | Blended Rationale: Votes AGAINST non-independent nominees Kabir Misra and the directors are independent directors. A vote FOR Walter Teh Ming Kwauk is w | | or failing to establish a board on which a majority of | | |
| 2.3 | Elect Walter Teh Ming Kwauk as Director | Mgmt | For | For | For |
| | Blended Rationale: Votes AGAINST non-independent nominees Kabir Misra and the directors are independent directors.A vote FOR Walter Teh Ming Kwauk is w | | or failing to establish a board on which a majority of | | |
| 3 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |