Date range covered: 01/04/2020 to 30/06/2020

Raia Drogasil SA

Meeting Date: 08/04/2020

Record Date:

Country: Brazil

Primary Security ID: P7942C102

Meeting Type: Annual

Ticker: RADL3

oposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruc
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5.1	Elect Gilberto Lerio as Fiscal Council Member and Flavio Stamm as Alternate	Mgmt	For	Abstain	Abstain
	Blended Rationale: An ABSTAIN vote recommendation is warranted for mavotes on the election of a minority fiscal council candidates as further discu	-		concentrate their	
2	Elect Fernando Carvalho Braga as Fiscal Council Member and Paulo Sergio Buzaid Tohme as Alternate	Mgmt	For	Abstain	Abstain
	Blended Rationale: An ABSTAIN vote recommendation is warranted for mavotes on the election of a minority fiscal council candidates as further discu	-		concentrate their	
3	Elect Mario Antonio Luiz Correa as Fiscal Council Member and Vivian do Valle Souza Leao Mikui as Alternate	Mgmt	For	Abstain	Abstain

votes on the election of a minority fiscal council candidates as further discussed under Items 6.1 and 6.2 of this meeting agenda.

Date range covered: 01/04/2020 to 30/06/2020

Raia Drogasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
6.1	Elect Felipe Elias Ribeiro David as Fiscal Council Member and Marcello da Costa Silva as Alternate Appointed by Minority Shareholder	SH	None	Abstain	Abstain
	Blended Rationale: Minority shareholders have appointed competing nominees is candidates appear to be well-qualified, a vote FOR minority nominees Roberto 3 recommended because the candidates would likely bring greater diversity and mappear to have no transactional relationship with the nominating shareholder. A recommendation is warranted for candidates Felipe Elias Ribeiro David and Mannot be interpreted as a negative assessment of the experience or qualifications voting instructions if they seek to elect a specific candidate.	Jueneman and alternate Alessai ninority representation to the co is minority shareholders can only celo da Costa Silva (alternate), u	ndra Eloy Gadelha, presented under Item 6.2, is impany's fiscal council. Furthermore, the candidates or elect a single fiscal council member, an ABSTAIN vote under Item 6.1. This recommendation, however, should		
6.2	Elect Robert Juenemann as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	SH	None	For	For
	Blended Rationale: Minority shareholders have appointed competing nominees is candidates appear to be well-qualified, a vote FOR minority nominees Roberto 2 recommended because the candidates would likely bring greater diversity and mappear to have no transactional relationship with the nominating shareholder. A recommendation is warranted for candidates Felipe Elias Ribeiro David and Mannot be interpreted as a negative assessment of the experience or qualifications voting instructions if they seek to elect a specific candidate.	Juenemann and alternate Alessai ninority representation to the co is minority shareholders can only celo da Costa Silva (alternate), u	ndra Eloy Gadelha, presented under Item 6.2, is impany's fiscal council. Furthermore, the candidates or elect a single fiscal council member, an ABSTAIN vote under Item 6.1. This recommendation, however, should		
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Raia Drogasil SA

 Meeting Date: 08/04/2020
 Country: Brazil
 Primary Security ID: P7942C102

 Record Date:
 Meeting Type: Special
 Ticker: RADL3

Date range covered: 01/04/2020 to 30/06/2020

Raia Drogasil SA

				_	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instri
Nullibei	Proposal Text	Ртороненс	mgint Rec	Policy Rec	IIISUU
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
2	Amend Articles 7 and 8	Mgmt	For	For	For
	Blended Rationale: A vote FOR these requests is warranted because:* The coamendments are mostly administrative in nature and neutral to shareholder was a superior of the coamendment of		t of the proposed changes; and* The proposed		
3	Amend Articles 10 and 12	Mgmt	For	For	For
	Blended Rationale: A vote FOR these requests is warranted because:* The coamendments are mostly administrative in nature and neutral to shareholder was a superior of the coamendment of		t of the proposed changes; and* The proposed		
4	Amend Article 14	Mgmt	For	For	For
	Blended Rationale: A vote FOR these requests is warranted because:* The coamendments are mostly administrative in nature and neutral to shareholder was a superior of the coamendment of		t of the proposed changes; and* The proposed		
5	Consolidate Bylaws	Mgmt	For	For	For
	Blended Rationale: A vote FOR these requests is warranted because:* The coamendments are mostly administrative in nature and neutral to shareholder was a superior of the coamendment of		t of the proposed changes; and* The proposed		
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For
7	Amend Article 1	Mgmt	For	For	For

Alsea SAB de CV

Meeting Date: 16/04/2020 Country: Mexico Primary Security ID: P0212A104

Record Date: 06/04/2020 Meeting Type: Annual Ticker: ALSFA

Date range covered: 01/04/2020 to 30/06/2020

Alsea SAB de CV

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instr
1	Approve Financial Statements, Statutory Reports and Allocation of Income	Mgmt	For	For	For
	Blended Rationale: A vote FOR these routine proposals is warranted because qualifications;* There are no known concerns regarding the company's financiallen within a reasonable 30-100 percent range of net earnings.				
2	Approve Annual Report on Operations Carried by Key Board Committees	Mgmt	For	For	For
	Blended Rationale: A vote FOR these routine proposals is warranted because qualifications;* There are no known concerns regarding the company's financiallen within a reasonable 30-100 percent range of net earnings.				
3	Elect or Ratify Directors, Key Management and Members of Board Committees	Mgmt	For	For	For
4	Approve Remuneration of Directors, Key Management and Members of Board Committees	Mgmt	For	For	For
5	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Mgmt	For	For	For
6	Authorize Company to Carry out Necessary Actions Due to Effects of Sanitary Emergency (COVID-19), Including Amendments to Terms of Commercial and Financial Operations	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Max Financial Services Limited

Meeting Date: 16/04/2020Country: IndiaPrimary Security ID: Y5903C145

Record Date: 26/03/2020 Meeting Type: Special Ticker: 500271

Date range covered: 01/04/2020 to 30/06/2020

Max Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instr
1	Approve Issuance of Equity Shares to Mitsui Sumitomo Insurance Company Limited on Preferential Basis	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted in light of the fo strategic roadmap for its operating subsidiary; and* The implied valuation for	-	· · · · · · · · · · · · · · · · · · ·		
2	Approve Acquisition of Equity Shares Held by MSI in Max Life Insurance Company Limited	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted in light of the fo strategic roadmap for its operating subsidiary; and* The implied valuation for	-			

Gentera SAB de CV

Meeting Date: 17/04/2020Country: MexicoRecord Date: 07/04/2020Meeting Type: Annual

Primary Security ID: P4831V101

Ticker: GENTERA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	For	For	For
	Blended Rationale: A vote FOR these routine proposals is warranted because: a qualifications; and* There are no known concerns regarding the company's fin		· · · · · · · · · · · · · · · · · · ·		
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

Gentera SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
5	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
	Blended Rationale: A vote FOR these routine proposals is warranted because:* qualifications; and* There are no known concerns regarding the company's final		•		
6	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	Mgmt	For	For	For
	Blended Rationale: A vote FOR these items is warranted because:* The compar- least 25-percent independent, meeting legal requirements and the expectations	•	e director nominees; and* The proposed board is at		
7	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	Mgmt	For	For	For
	Blended Rationale: A vote FOR these items is warranted because:* The compar- least 25-percent independent, meeting legal requirements and the expectations	•	e director nominees; and* The proposed board is at		
8	Appoint Legal Representatives	Mgmt	For	For	For

Ping An Healthcare & Technology Company Limited

Meeting Date: 21/04/2020 Country: Cayman Islands Primary Security ID: G71139102 Ticker: 1833

Record Date: 15/04/2020 Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

Ping An Healthcare & Technology Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
2a1	Elect Wang Tao as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
2a2	Elect Tan Sin Yin as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
2a3	Elect Lin Lijun as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
2a4	Elect Pan Zhongwu as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
2a5	Elect Tang Yunwei as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
2a6	Elect Guo Tianyong as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	Blended Rationale: The proposal fails to specify a discount limit, and mor considered acceptable.	eover, the proposed aggrega	te share issuance limit of 20% is high	ner than the 10% limit	
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Blended Rationale: The proposal fails to specify a discount limit.

Date range covered: 01/04/2020 to 30/06/2020

Localiza Rent A Car SA

Meeting Date: 23/04/2020

Country: Brazil

Primary Security ID: P6330Z111

Record Date: Meeting Type: Annual Ticker: RENT3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For	For

Localiza Rent A Car SA

Meeting Date: 23/04/2020

Country: Brazil

Primary Security ID: P6330Z111

Record Date:

Meeting Type: Special

Ticker: RENT3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For

Blended Rationale: A vote FOR these requests is warranted because: * This capitalization of reserves represents a standard account transfer; * Dilution is not a problem when capital is increased via a bonus issue; and* The company has disclosed the full text of the amended articles.

Date range covered: 01/04/2020 to 30/06/2020

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Consolidate Bylaws	Mgmt	For	For	For
	Blended Rationale: A vote FOR these requests is warranted because:* This cap when capital is increased via a bonus issue; and* The company has disclosed to				

Parque Arauco SA

Meeting Date: 23/04/2020 Record Date: 17/04/2020 Country: Chile

Meeting Type: Annual

Primary Security ID: P76328106

Ticker: PARAUCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Auditors	Mgmt	For	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For	For
4	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
5	Receive Report Re: Directors' Committee Activities and Expenses for FY 2019; Fix Their Remuneration and Budget for FY 2020	Mgmt	For	For	For
	Blended Rationale: A vote FOR these requests is warranted because:* There are Directors' Committee is a routine request.	Anancial Statements and Statutory Reports Mgmt For For For For For For For Fo			
6	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For	For
7	Approve Allocation of Income and Dividend Policy	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

Parque Arauco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors for FY 2020 and Accept Their Expense Report for FY 2019	Mgmt	For	For	For
	Blended Rationale: A vote FOR these requests is warranted because:* There are Directors' Committee is a routine request.				

Abbott Laboratories

Meeting Date: 24/04/2020 Record Date: 26/02/2020 Country: USA

Primary Security ID: 002824100

Meeting Type: Annual

Ticker: ABT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instr
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				

Date range covered: 01/04/2020 to 30/06/2020

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Edward M. Liddy	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director William A. Osborn	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.13	Elect Director Glenn F. Tilton	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.14	Elect Director Miles D. White	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

Abbott Laboratories

2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
	Blended Rationale: Vote is against a shareholder proposal, and is in line around lobbying activity is adequate.	with management recommend	ation, on the basis that the company's disclo	osure of information	
5	Increase Disclosure of Compensation Adjustments	SH	Against	For	For
	Blended Rationale: The vote is for a shareholder proposal for which many performance metrics from GAAP, the vote for the proposal is made on the would provide greater transparency around each adjustment and the und	e basis that a line-by-line reco	nciliation of adjustments and explanations re	•	
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against	Against
	the board of birectors				
	Blended Rationale: Vote is against a shareholder proposal, and is in line on bylaw amendments would be excessively burdensome, notwithstanding	-	, ,	_	

Hapvida Participacoes e Investimentos SA

Approve Allocation of Income and Dividends

 Meeting Date: 28/04/2020
 Country: Brazil
 Primary Security ID: P5R526106

 Record Date:
 Meeting Type: Annual
 Ticker: HAPV3

Mgmt

Proposal Voting Vote Number **Proposal Text** Proponent Mgmt Rec **Policy Rec** Instruction Accept Financial Statements and Statutory Reports for Fiscal Year 1 Mgmt For For For Ended Dec. 31, 2019

For

For

For

Date range covered: 01/04/2020 to 30/06/2020

Hapvida Participacoes e Investimentos SA

Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruc
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
	Blended Rationale: Under these items, the company presents shareholders Article 141 of the Brazilian Corporate Law, in accordance with the rules of the for all publicly-traded Brazilian companies. ABSTAIN vote recommendations disclosed in a timely manner, regarding a cumulative voting request present	ne remote voting card issued are warranted for Items 3,6	d by the Brazilian Securities Regulator (CVM), and mandatory		
4	Elect Directors	Mgmt	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	Blended Rationale: A vote AGAINST this request is warranted because poten	-	· · · · · · · · · · · · · · · · · · ·		
	way that cannot be anticipated by shareholders at this time. As such, due to making an informed voting decision. We note the absence of a recommend	•	re, international institutional investors are prevented from		
6		•	re, international institutional investors are prevented from None	Abstain	Abstain
6	making an informed voting decision. We note the absence of a recommend. In Case Cumulative Voting Is Adopted, Do You Wish to Equally	lation from management. Mgmt with the option to request one remote voting card issued are warranted for Items 3,6	None Tumulative voting for the election of directors under the terms of d by the Brazilian Securities Regulator (CVM), and mandatory	Abstain	Abstain
6	making an informed voting decision. We note the absence of a recommend. In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Blended Rationale: Under these items, the company presents shareholders Article 141 of the Brazilian Corporate Law, in accordance with the rules of ti for all publicly-traded Brazilian companies. ABSTAIN vote recommendations	lation from management. Mgmt with the option to request one remote voting card issued are warranted for Items 3,6	None Tumulative voting for the election of directors under the terms of d by the Brazilian Securities Regulator (CVM), and mandatory	Abstain	Abstain

Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3,6,7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.

Date range covered: 01/04/2020 to 30/06/2020

Hapvida Participacoes e Investimentos SA

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruc
7.2	Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	Mgmt	None	Abstain	Abstain
	Blended Rationale: Under these items, the company presents shareholders with Article 141 of the Brazilian Corporate Law, in accordance with the rules of the for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are disclosed in a timely manner, regarding a cumulative voting request presented.	remote voting card issued by to warranted for Items 3,6,7.1-7	he Brazilian Securities Regulator (CVM), and mandatory		
7.3	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	Mgmt	None	Abstain	Abstain
	Blended Rationale: Under these items, the company presents shareholders will Article 141 of the Brazilian Corporate Law, in accordance with the rules of the for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are disclosed in a timely manner, regarding a cumulative voting request presented.	remote voting card issued by to warranted for Items 3,6,7.1-7	he Brazilian Securities Regulator (CVM), and mandatory		
7.4	Percentage of Votes to Be Assigned - Elect Wilson Carnevalli Filho as Director	Mgmt	None	Abstain	Abstain
	Blended Rationale: Under these items, the company presents shareholders with Article 141 of the Brazilian Corporate Law, in accordance with the rules of the for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are disclosed in a timely manner, regarding a cumulative voting request presented.	remote voting card issued by to warranted for Items 3,6,7.1-7	he Brazilian Securities Regulator (CVM), and mandatory		
7.5	Percentage of Votes to Be Assigned - Elect Geraldo Luciano Mattos Junior as Director	Mgmt	None	Abstain	Abstain
	Blended Rationale: Under these items, the company presents shareholders with Article 141 of the Brazilian Corporate Law, in accordance with the rules of the for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are disclosed in a timely manner, regarding a cumulative voting request presented.	remote voting card issued by to warranted for Items 3,6,7.1-7	he Brazilian Securities Regulator (CVM), and mandatory		
7.6	Percentage of Votes to Be Assigned - Elect Roberto Antonio Mendes as Independent Director	Mgmt	None	Abstain	Abstain

for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 3,6,7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.

Date range covered: 01/04/2020 to 30/06/2020

Hapvida Participacoes e Investimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Percentage of Votes to Be Assigned - Elect Marcio Luiz Simoes Utsch as Director	Mgmt	None	Abstain	Abstain
	Blended Rationale: Under these items, the company presents shareholders with Article 141 of the Brazilian Corporate Law, in accordance with the rules of the refor all publicly-traded Brazilian companies. ABSTAIN vote recommendations are disclosed in a timely manner, regarding a cumulative voting request presented.	emote voting card issued by the warranted for Items 3,6,7.1-7.7	Brazilian Securities Regulator (CVM), and mandatory		
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
9	Approve Remuneration of Company's Management	Mgmt	For	For	For
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Hapvida Participacoes e Investimentos SA

 Meeting Date: 28/04/2020
 Country: Brazil
 Primary Security ID: P5R526106

 Record Date:
 Meeting Type: Special
 Ticker: HAPV3

Mgmt

Proposal
Number Proposal Text Proponent Mgmt Rec Policy Rec Instruction

For

For

For

Approve Share Repurchase Program and Reissuance of Repurchased Shares Re: Acquisition of Remaining Shares of RN Metropolitan Ltda.

Date range covered: 01/04/2020 to 30/06/2020

Hapvida Participacoes e Investimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 36	Mgmt	For	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Azul SA

Meeting Date: 29/04/2020 **Record Date:** 23/03/2020

Country: Brazil
Meeting Type: Annual

Primary Security ID: P0R0AQ105

Ticker: AZUL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
2	Approve Remuneration of Company's Management	Mgmt	For	For	For

Lojas Renner SA

Meeting Date: 29/04/2020 Record Date: Country: Brazil
Meeting Type: Annual

Primary Security ID: P6332C102

Ticker: LREN3

Date range covered: 01/04/2020 to 30/06/2020

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at Eight	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstair
	Blended Rationale: Policy Rationale: Under these items, the company presunder the terms of Article 141 of the Brazilian Corporate Law, in accordan (CVM), and mandatory for all publicly-traded Brazilian companies. An ABS for the Election of the Members of the Board of Directors, Under the Term information, disclosed in a timely manner, regarding a cumulative voting a proposed nominees, and in the absence of competing nominees (greater at the proposed management nominees is recommended in light of the 88 p	ce with the rules of the remo FAIN vote recommendation is as of Article 141 of the Brazili request presented by shareho number of candidates than b	te voting card issued by the Brazilian Securiti warranted for Item 4 (Do You Wish to Adopt an Corporate Law?) in the absence of publicly olders.In light of the lack of known concerns n pard seats), support for the equal distribution	ies Regulator t Cumulative Voting y-available egarding the	
5.1	Elect Jose Gallo as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these directors is warranted given that the known concerns regarding the proposed nominees.	proposed board contains a i	reasonable number of independent members a	and there are no	
5.2	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these directors is warranted given that the known concerns regarding the proposed nominees.	proposed board contains a i	reasonable number of independent members a	and there are no	
5.3	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For	For
	Blandad Patianala: A vata FOP those directors is warranted given that the	nranacad haard contains a	rascanable number of independent members	and there are no	

Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members and there are no known concerns regarding the proposed nominees.

Date range covered: 01/04/2020 to 30/06/2020

Lojas Renner SA

of Votes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these directors is warranted given that the pro- known concerns regarding the proposed nominees.	oposed board contains a reasona	ble number of independent members and there are no		
5.5	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these directors is warranted given that the proknown concerns regarding the proposed nominees.	oposed board contains a reasona	ble number of independent members and there are no		
5.6	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these directors is warranted given that the proknown concerns regarding the proposed nominees.				
5.7	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these directors is warranted given that the proknown concerns regarding the proposed nominees.	oposed board contains a reasona	ble number of independent members and there are no		
5.8	Elect Alexandre Vartuli Gouvea as Independent Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these directors is warranted given that the proknown concerns regarding the proposed nominees.	oposed board contains a reasona	ble number of independent members and there are no		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
	Blended Rationale: Under these items, the company presents shareholders we Article 141 of the Brazilian Corporate Law, in accordance with the rules of the for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation Members of the Board of Directors, Under the Terms of Article 141 of the Bratimely manner, regarding a cumulative voting request presented by sharehold absence of competing nominees (greater number of candidates than board so nominees is recommended in light of the 88 percent level of independence (I APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate %	e remote voting card issued by the is warranted for Item 4 (Do You uzilian Corporate Law?) in the abs ders.In light of the lack of known eats), support for the equal distri	The Brazilian Securities Regulator (CVM), and mandatory Wish to Adopt Cumulative Voting for the Election of the Bence of publicly-available information, disclosed in a Concerns regarding the proposed nominees, and in the		

Date range covered: 01/04/2020 to 30/06/2020

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
7.1	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None	For	For
	Blended Rationale: Under these items, the company presents shareholders with Article 141 of the Brazilian Corporate Law, in accordance with the rules of the refor all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is Members of the Board of Directors, Under the Terms of Article 141 of the Brazil timely manner, regarding a cumulative voting request presented by shareholder absence of competing nominees (greater number of candidates than board seat nominees is recommended in light of the 88 percent level of independence (Item	emote voting card issued by the warranted for Item 4 (Do You V ian Corporate Law?) in the abse s.In light of the lack of known o ts), support for the equal distrib	Brazilian Securities Regulator (CVM), and mandatory Wish to Adopt Cumulative Voting for the Election of the nce of publicly-available information, disclosed in a concerns regarding the proposed nominees, and in the		
7.2	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For	For
	Blended Rationale: Under these items, the company presents shareholders with Article 141 of the Brazilian Corporate Law, in accordance with the rules of the refor all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is Members of the Board of Directors, Under the Terms of Article 141 of the Brazilitimely manner, regarding a cumulative voting request presented by shareholder absence of competing nominees (greater number of candidates than board seat nominees is recommended in light of the 88 percent level of independence (Item	emote voting card issued by the warranted for Item 4 (Do You V ian Corporate Law?) in the abse s.In light of the lack of known o ts), support for the equal distrib	Brazilian Securities Regulator (CVM), and mandatory Wish to Adopt Cumulative Voting for the Election of the nce of publicly-available information, disclosed in a concerns regarding the proposed nominees, and in the		
7.3	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For	For
	Blended Rationale: Under these items, the company presents shareholders with Article 141 of the Brazilian Corporate Law, in accordance with the rules of the rofor all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian companies.	emote voting card issued by the warranted for Item 4 (Do You V	Brazilian Securities Regulator (CVM), and mandatory Wish to Adopt Cumulative Voting for the Election of the		

timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support for the equal distribution of votes among the proposed management

nominees is recommended in light of the 88 percent level of independence (Items 6, 7.1-7.8).

Date range covered: 01/04/2020 to 30/06/2020

nominees is recommended in light of the 88 percent level of independence (Items 6, 7.1-7.8).

Lojas Renner SA

Duamanal				Vatina	Vata
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 4 (Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?) in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in the absence of competing nominees (greater number of candidates than board seats), support for the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6, 7.1-7.8). Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann Mgmt None For Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory	For	For		
	Article 141 of the Brazilian Corporate Law, in accordance with the rules of the for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is Members of the Board of Directors, Under the Terms of Article 141 of the Brazilimely manner, regarding a cumulative voting request presented by shareholder absence of competing nominees (greater number of candidates than board sea	remote voting card issued by th s warranted for Item 4 (Do You ilian Corporate Law?) in the abs ers.In light of the lack of known ats), support for the equal distri	e Brazilian Securities Regulator (CVM), and mandatory Wish to Adopt Cumulative Voting for the Election of the Jence of publicly-available information, disclosed in a concerns regarding the proposed nominees, and in the		
7.5	3	Mgmt	None	For	For
		remote voting card issued by th s warranted for Item 4 (Do You ilian Corporate Law?) in the abs ers.In light of the lack of known ats), support for the equal distri	e Brazilian Securities Regulator (CVM), and mandatory Wish to Adopt Cumulative Voting for the Election of the Jence of publicly-available information, disclosed in a concerns regarding the proposed nominees, and in the		
7.6	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	For	For
	Blended Rationale: Under these items, the company presents shareholders with Article 141 of the Brazilian Corporate Law, in accordance with the rules of the for all publicly-traded Brazilian companies. An ABSTAIN vote recommendation is Members of the Board of Directors, Under the Terms of Article 141 of the Brazitimely manner, regarding a cumulative voting request presented by shareholder absence of competing nominees (greater and continuous conti	remote voting card issued by th s warranted for Item 4 (Do You ilian Corporate Law?) in the abs ers.In light of the lack of known	e Brazilian Securities Regulator (CVM), and mandatory Wish to Adopt Cumulative Voting for the Election of the ence of publicly-available information, disclosed in a concerns regarding the proposed nominees, and in the		

Date range covered: 01/04/2020 to 30/06/2020

Lojas Renner SA

Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
7.7	Percentage of Votes to Be Assigned - Elect Christiane Almeida Mgmt None Edington as Independent Director Biended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the term Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandator for all publicly-tradeal Brazilian companies. An ABSTAIN vote recommendation is warranted for Item 4 (Do You Wish to Adopt Cumulative Voting for the Election of Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?) In the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders. In light of the lack of known concerns regarding the proposed nominees, and in to absence of competing nominees (greater number of candidates than board seats), support for the equal distribution of votes among the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6, 7.1-7.8). Percentage of Votes to Be Assigned - Elect Alexandre Vartuli Mgmt None Gouvea as Independent Director Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the term Article 141 of the Brazilian Corporate Law?) in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders in light of the lack of known concerns regarding the proposed management nominees is recommended in light of the 88 percent level of independence (Items 6, 7.1-7.8). 8 As a Shareholder, Would You like to Request the Election of a Mgmt None Board Representative in Accordance with Article 17 of the Company's Blyaws? 9 Approve Remuneration of Company's Management Mgmt For	For	For		
	Article 141 of the Brazilian Corporate Law, in accordance with the rules of for all publicly-traded Brazilian companies. An ABSTAIN vote recommendate Members of the Board of Directors, Under the Terms of Article 141 of the timely manner, regarding a cumulative voting request presented by share absence of competing nominees (greater number of candidates than boar	f the remote voting card issued tion is warranted for Item 4 (D Brazilian Corporate Law?) in to sholders.In light of the lack of k rd seats), support for the equa	In by the Brazilian Securities Regulator (CVM), and mandatory On You Wish to Adopt Cumulative Voting for the Election of the the absence of publicly-available information, disclosed in a known concerns regarding the proposed nominees, and in the		
7.8		Mgmt	None	For	For
	Article 141 of the Brazilian Corporate Law, in accordance with the rules of for all publicly-traded Brazilian companies. An ABSTAIN vote recommendate Members of the Board of Directors, Under the Terms of Article 141 of the timely manner, regarding a cumulative voting request presented by share absence of competing nominees (greater number of candidates than boar	f the remote voting card issued tion is warranted for Item 4 (D Brazilian Corporate Law?) in to sholders.In light of the lack of k rd seats), support for the equa	In by the Brazilian Securities Regulator (CVM), and mandatory On You Wish to Adopt Cumulative Voting for the Election of the the absence of publicly-available information, disclosed in a known concerns regarding the proposed nominees, and in the		
8	·	Mgmt	None	Abstain	Abstain
	Company's Bylaws?				
9		Mgmt	For	For	For
	Approve Remuneration of Company's Management	-		For For	For For
	Approve Remuneration of Company's Management	-			
10	Approve Remuneration of Company's Management Fix Number of Fiscal Council Members at Three Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto	Mgmt Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Elect Estela Maris Vieira de Souza as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate	Mgmt	For	For	For
	Blended Rationale: A vote FOR this item is warranted because:* The company known problems regarding the board or fiscal council.	has provided the detailed biograp	ohical information of the nominees; and* There are no		
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

Unilever Plc

Meeting Date: 29/04/2020 Record Date: 27/04/2020 **Country:** United Kingdom **Meeting Type:** Annual

Primary Security ID: G92087165

Ticker: ULVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instr
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
4	Re-elect Laura Cha as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
5	Re-elect Vittorio Colao as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			

Date range covered: 01/04/2020 to 30/06/2020

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
6	Re-elect Dr Judith Hartmann as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
7	Re-elect Alan Jope as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
8	Re-elect Andrea Jung as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
13	Re-elect John Rishton as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
14	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these Directors is warranted as no significant co	ncerns have been identified.			
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted because the prop	osed amounts and durations are	within recommended limits.		
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted because the prop	osed amounts and durations are	within recommended limits.		
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted because the prop	osed amounts and durations are	within recommended limits.		
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

ANTA Sports Products Ltd.

Meeting Date: 11/05/2020Country: Cayman IslandsRecord Date: 05/05/2020Meeting Type: Annual

Primary Security ID: G04011105

ng Type: Annual Ticker: 2020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

ANTA Sports Products Ltd.

roposal Iumber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Lai Shixian as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
+	Elect Wu Yonghua as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
5	Elect Wang Wenmo as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
,	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST these resolutions is warranted for the has not specified the discount limit.	e following:* The aggregate sha	re issuance limit is greater than 10 per	rcent.* The company	
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
.0	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Blended Rationale: A vote AGAINST these resolutions is warranted for the following: The aggregate share issuance limit is greater than 10 percent. The company has not specified the discount limit. For Against Abstain Do Not Vote Recs: Load from Library... Save to Library A vote AGAINST these resolutions is warranted for the following: The aggregate share issuance limit is greater than 10 percent. The company has not specified the discount limit.

Tencent Holdings Limited

Meeting Date: 13/05/2020Country: Cayman IslandsPrimary Security ID: G87572163Record Date: 07/05/2020Meeting Type: AnnualTicker: 700

Date range covered: 01/04/2020 to 30/06/2020

Tencent Holdings Limited

oposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lau Chi Ping Martin as Director	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST the election of Martin Lau Chi Ping is	warranted as he serves on a	total of more than six public company boards	is.	
3b	Elect Charles St Leger Searle as Director	Mgmt	For	For	For
	Blended Rationale: A vote AGAINST the election of Martin Lau Chi Ping is any known issues concerning other nominees, a vote FOR their election is		total of more than six public company boards	s. In the absence of	
Вс	Elect Ke Yang as Director	Mgmt	For	For	For
	Blended Rationale: A vote AGAINST the election of Martin Lau Chi Ping is any known issues concerning other nominees, a vote FOR their election is		total of more than six public company boards	s. In the absence of	
	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST this resolution is warranted because because the company has not specified the discount limit.	the aggregate share issuance	limit (along with item 7) is greater than 10 p	percent, and	
	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
	· ·				

Blended Rationale: A vote AGAINST this resolution is warranted because the aggregate share issuance limit (along with item 5) is greater than 10 percent, and because the company has not specified the discount limit.

Date range covered: 01/04/2020 to 30/06/2020

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Universal Robina Corporation

Meeting Date: 14/05/2020 Record Date: 14/04/2020 **Country:** Philippines **Meeting Type:** Annual

Primary Security ID: Y9297P100

Ticker: URC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Minutes of the Annual Meeting of the Stockholders Held on May 29, 2019	Mgmt	For	For	For
2	Approve Financial Statements For the Preceding Year	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
3.1	Elect James L. Go as Director	Mgmt	For	Against	Against

Blended Rationale: A vote AGAINST the election of the following nominees is warranted because the board composition does not comply with the requirement of the Securities and Exchange Commission's Code of Corporate Governance on board independence:* James L. Go (Item 3.1);* Patrick Henry C. Go (Item 3.3); and* Johnson Robert G. Go, Jr. (Item 3.4). Given that Executive Chairperson Lance Y. Gokongwei (Item 3.2) and CEO Irwin C. Lee (Item 3.5) are integral to the company, and in the absence of any corporate governance concerns in relation with independent directors Wilfrido E. Sanchez (Item 3.6) and Cesar V. Purisima (Item 3.7), a vote FOR their election is warranted.

Date range covered: 01/04/2020 to 30/06/2020

Universal Robina Corporation

vote FOR their election is warranted.

				Vatina	Vote
posal nber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	vote Instruc
2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For	For
	Blended Rationale: A vote AGAINST the election of the following nominees Securities and Exchange Commission's Code of Corporate Governance on London Robert G. Go, Jr. (Item 3.4). Given that Executive Chairperson Land in the absence of any corporate governance concerns in relation with vote FOR their election is warranted.	ooard independence:* Jame nce Y. Gokongwei (Item 3.2)	es L. Go (Item 3.1);* Patrick Henry C. Go (Item 3.3)) and CEO Irwin C. Lee (Item 3.5) are integral to th); and* ne company,	
	Elect Patrick Henry C. Go as Director	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST the election of the following nominees Securities and Exchange Commission's Code of Corporate Governance on Lohnson Robert G. Go, Jr. (Item 3.4). Given that Executive Chairperson Land in the absence of any corporate governance concerns in relation with wote FOR their election is warranted.	poard independence:* Jame nce Y. Gokongwei (Item 3.2)	es L. Go (Item 3.1);* Patrick Henry C. Go (Item 3.3)) and CEO Irwin C. Lee (Item 3.5) are integral to th); and* ne company,	
	Elect Johnson Robert G. Go, Jr. as Director	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST the election of the following nominees Securities and Exchange Commission's Code of Corporate Governance on L Johnson Robert G. Go, Jr. (Item 3.4). Given that Executive Chairperson Lar, and in the absence of any corporate governance concerns in relation with vote FOR their election is warranted.	noard independence:* Jame nce Y. Gokongwei (Item 3.2)	es L. Go (Item 3.1);* Patrick Henry C. Go (Item 3.3,) and CEO Irwin C. Lee (Item 3.5) are integral to th); and* ne company,	
	Elect Irwin C. Lee as Director	Mgmt	For	For	For
	Blended Rationale: A vote AGAINST the election of the following nominees Securities and Exchange Commission's Code of Corporate Governance on London Robert G. Go, Jr. (Item 3.4). Given that Executive Chairperson Larand in the absence of any corporate governance concerns in relation with vote FOR their election is warranted.	ooard independence:* Jame nce Y. Gokongwei (Item 3.2)	es L. Go (Item 3.1);* Patrick Henry C. Go (Item 3.3)) and CEO Irwin C. Lee (Item 3.5) are integral to th); and* ne company,	
		Mgmt	For	For	For

and in the absence of any corporate governance concerns in relation with independent directors Wilfrido E. Sanchez (Item 3.6) and Cesar V. Purisima (Item 3.7), a

Date range covered: 01/04/2020 to 30/06/2020

Universal Robina Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3.7	Elect Cesar V. Purisima as Director	Mgmt	For	For	For	
	Blended Rationale: A vote AGAINST the election of the following nominee. Securities and Exchange Commission's Code of Corporate Governance on Johnson Robert G. Go, Jr. (Item 3.4). Given that Executive Chairperson La and in the absence of any corporate governance concerns in relation with vote FOR their election is warranted.	, a 3.3); and* to the company,				
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	For	
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For	For	

Blended Rationale: A vote AGAINST this resolution is warranted because the company did not disclose the other matters that will be taken up under this resolution.

PT Kalbe Farma Tbk

Meeting Date: 18/05/2020 Country: Indonesia
Record Date: 23/04/2020 Meeting Type: Annual

Primary Security ID: Y71287208

Type: Annual Ticker: KLBF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Directors and Commissioners	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

PT Kalbe Farma Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Kotak Mahindra Bank Ltd.

Meeting Date: 24/05/2020 Country: India Primary Security ID: Y4964H150

Record Date: 17/04/2020 **Meeting Type:** Special **Ticker:** 500247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Max Financial Services Limited

Meeting Date: 24/05/2020Country: IndiaPrimary Security ID: Y5903C145

Record Date: 17/04/2020 Meeting Type: Special Ticker: 500271

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction

Postal Ballot Mgmt

Date range covered: 01/04/2020 to 30/06/2020

Max Financial Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares to Mitsui Sumitomo Insurance Company Limited on Preferential Basis	For			
	Blended Rationale: A vote FOR these resolutions is warranted in light of the folk strategic roadmap for its operating subsidiary; and* The implied valuation for the	-			
2	Approve Acquisition of Equity Shares Held by MSI in Max Life Insurance Company Limited	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted in light of the folk strategic roadmap for its operating subsidiary; and* The implied valuation for the				

AIA Group Limited

Meeting Date: 29/05/2020Country: Hong KongPrimary Security ID: Y002A1105

Record Date: 25/05/2020 Meeting Type: Annual Ticker: 1299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted,				

Date range covered: 01/04/2020 to 30/06/2020

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Mohamed Azman Yahya Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR all nominees is warranted.				
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	For	For

China Mengniu Dairy Company Limited

Meeting Date: 03/06/2020 Record Date: 28/05/2020 **Country:** Cayman Islands **Meeting Type:** Annual

Primary Security ID: G21096105

Ticker: 2319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Jeffrey, Minfang Lu as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

Blended Rationale: A vote AGAINST the following nominees is warranted for the following reasons:* Jiao Shuge (Jiao Zhen) serves on a total of more than six public company boards.* Julian Juul Wolhardt is part of the audit committee and the company paid excessive non-audit fees to its auditor. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.

Date range covered: 01/04/2020 to 30/06/2020

China Mengniu Dairy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruc
3b	Elect Jiao Shuge (alias Jiao Zhen) as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST the following nominees is warranted for company boards.* Julian Juul Wolhardt is part of the audit committee and issues concerning other nominees, a vote FOR their election is warranted.	-	- ,	•	
3c	Elect Julian Juul Wolhardt as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST the following nominees is warranted for company boards.* Julian Juul Wolhardt is part of the audit committee and issues concerning other nominees, a vote FOR their election is warranted.	-	- ,	•	
3d	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
	Blended Rationale: A vote AGAINST the following nominees is warranted for company boards.* Julian Juul Wolhardt is part of the audit committee and issues concerning other nominees, a vote FOR their election is warranted.	-	- ,	•	
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST this proposal is warranted given that t fiscal year without satisfactory explanation.	he non-audit fees exceeded	the total audit fees paid to the compan	ny's audit firm in the latest	
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	Blended Rationale: A vote AGAINST this resolution is warranted given the	company has not specified t	the discount limit.		
7	Approve the Amendment to the Terms of the Options Granted Under the Share Option Scheme	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

IDFC First Bank Limited

Meeting Date: 03/06/2020 **Record Date:** 24/04/2020

Country: India

Primary Security ID: Y3R5A4107

Meeting Type: Special

Ticker: 539437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Credicorp Ltd.

Meeting Date: 05/06/2020 **Record Date:** 06/05/2020

Country: Bermuda

Meeting Type: Annual

Primary Security ID: G2519Y108

Ticker: BAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present 2019 Annual Report	Mgmt			
	Blended Rationale: Item 1 is a non-voting item. A vote FOR Item 2 is warranted auditor qualifications; and* There are no known concerns at this time regarding.		· · · · · · · · · · · · · · · · · · ·		
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report	Mgmt			

Date range covered: 01/04/2020 to 30/06/2020

Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
3.1	Elect Antonio Abruna Puyol as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these items is warranted because 62-percent independent under ISS voting guidelines, meeting to individual candidates presented for election.		mes of the director nominees;* The proposed board is shareholders; and* There are no known concerns regarding the		
3.2	Elect Maite Aranzabal Harreguy as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these items is warranted because 62-percent independent under ISS voting guidelines, meeting to individual candidates presented for election.		mes of the director nominees;* The proposed board is shareholders; and* There are no known concerns regarding the		
3.3	Elect Fernando Fort Marie as Director	Mgmt	For	For	For
	Blended Rationale: A vote FOR these items is warranted because	se'* The company has disclosed the par	mes of the director nominees:* The proposed board is		
			shareholders; and* There are no known concerns regarding the		
3.4	62-percent independent under ISS voting guidelines, meeting t		· · · · · · · · · · · · · · · · · · ·	For	For
3.4	62-percent independent under ISS voting guidelines, meeting to individual candidates presented for election. Elect Alexandre Gouvea as Director Blended Rationale: A vote FOR these items is warranted because	he growing expectations of institutional Mgmt se:* The company has disclosed the nan	shareholders; and* There are no known concerns regarding the	For	For
	62-percent independent under ISS voting guidelines, meeting to individual candidates presented for election. Elect Alexandre Gouvea as Director Blended Rationale: A vote FOR these items is warranted because 62-percent independent under ISS voting guidelines, meeting to	he growing expectations of institutional Mgmt se:* The company has disclosed the nan	shareholders; and* There are no known concerns regarding the For mes of the director nominees;* The proposed board is	For	For
3.4	62-percent independent under ISS voting guidelines, meeting to individual candidates presented for election. Elect Alexandre Gouvea as Director Blended Rationale: A vote FOR these items is warranted because 62-percent independent under ISS voting guidelines, meeting to individual candidates presented for election. Elect Patricia Lizarraga Guthertz as Director Blended Rationale: A vote FOR these items is warranted because	Mgmt se:* The company has disclosed the nar. he growing expectations of institutional Mgmt Se:* The company has disclosed the nar.	For mes of the director nominees;* The proposed board is shareholders; and* There are no known concerns regarding the		

Blended Rationale: A vote FOR these items is warranted because: * The company has disclosed the names of the director nominees; * The proposed board is 62-percent independent under ISS voting guidelines, meeting the growing expectations of institutional shareholders; and * There are no known concerns regarding the individual candidates presented for election.

Date range covered: 01/04/2020 to 30/06/2020

Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
3.7	Elect Irzio Pinasco Menchelli as Director	Mgmt	For	For	For		
	Blended Rationale: A vote FOR these items is warranted because:* The c 62-percent independent under ISS voting guidelines, meeting the growing individual candidates presented for election.	' '	• • •	rding the			
3.8	Elect Luis Enrique Romero Belismelis as Director	Mgmt	For	For	Against		
	Blended Rationale: A vote AGAINST the election of incumbent board chair given the material concerns regarding egregious governance practices will donations, made with the company's resources, that had neither been provote FOR the remaining director nominees is warranted because:* The construction of the proving suitelines, meeting the growing suitelines, meeting the growing suitelines.	th potential conflict of interest eviously approved by the boam ompany has disclosed the nam	s carried out by the incumbent chairman involving polit d nor disclosed to the board and the company's shareh es of the director nominees; and* The proposed board	tical cash oolders.A			
4	Approve Remuneration of Directors	Mgmt	For	For	For		
5.1	Amend Article 2.6 Re: Transfer of Shares	Mgmt	For	For	For		
	Blended Rationale: A vote FOR these items is warranted because:* The company has provided disclosure of the full text and detailed information regarding the proposed amendments; and* The changes appear to be neutral-to-positive to shareholders.						
5.2	Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy	Mgmt	For	For	For		
	Blended Rationale: A vote FOR these items is warranted because:* The c proposed amendments; and* The changes appear to be neutral-to-position	ne					
5.3	Amend Article 4.11 Re: Increase in Number of Directors	Mgmt	For	For	For		
	Blended Rationale: A vote FOR these items is warranted because:* The c proposed amendments; and* The changes appear to be neutral-to-position		re of the full text and detailed information regarding th	ре			
5.4	Amend Article 4.15 Re: Notice of Board Meetings and Participation	Mgmt	For	For	For		

Date range covered: 01/04/2020 to 30/06/2020

Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Amend Article 4.16.1 Re: Quorum for Transaction of Business at Board Meetings	Mgmt	For	For	For
	Blended Rationale: A vote FOR these items is warranted because:* The comp proposed amendments; and* The changes appear to be neutral-to-positive to	, , ,	ne full text and detailed information regarding the		
6	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vietnam Dairy Products Corp.

Meeting Date: 05/06/2020Country: VietnamRecord Date: 11/05/2020Meeting Type: Specience

Primary Security ID: Y9365V104

Meeting Type: Special Ticker: VNM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instri
	POSTAL BALLOT	Mgmt			
a	Amend Current Corporate Governance Regulations	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				
b	Adopt Amended Corporate Governance Regulations	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				

Date range covered: 01/04/2020 to 30/06/2020

MercadoLibre, Inc.

Meeting Date: 08/06/2020 **Record Date:** 13/04/2020

Country: USA

Meeting Type: Annual

Primary Security ID: 58733R102

Ticker: MELI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
1.1	Elect Director Susan Segal	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For
	Blended Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Co. S.A. as Auditors	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 15/06/2020 **Record Date:** 08/06/2020

Country: Hong Kong

Meeting Type: Annual

Primary Security ID: Y1837N109

Ticker: 1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio	
2	Approve Final Dividend	Mgmt	For	For	For	
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For	For	
	Blended Rationale: A vote AGAINST Carmelo Lee Ka Sze is warranted as he is of directors and is serving on the audit committee. In the absence of any other sig					
3a2	Elect Wang Huaiyu as Director	Mgmt	For	For	For	
	Blended Rationale: A vote AGAINST Carmelo Lee Ka Sze is warranted as he is of directors and is serving on the audit committee. In the absence of any other sig		• •			
3a3	Elect Lu Hua as Director	Mgmt	For	For	For	
	Blended Rationale: A vote AGAINST Carmelo Lee Ka Sze is warranted as he is a directors and is serving on the audit committee. In the absence of any other sign		·			
3a4	Elect Lee Ka Sze, Carmelo as Director	Mgmt	For	Against	Against	
	Blended Rationale: A vote AGAINST the election of Carmelo Lee Ka Sze as director is warranted. As company secretary, he is considered as an executive director of the company based on ISS' classification of directors, not an independent director, and is serving on the audit committee.					
3a5	Elect Chen Chuan as Director	Mgmt	For	For	For	
	Blended Rationale: A vote AGAINST Carmelo Lee Ka Sze is warranted as he is a directors and is serving on the audit committee. In the absence of any other sign					
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For	
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
5	Approve Issuance of Bonus Shares	Mgmt	For	For	For	
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For	
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For	

Date range covered: 01/04/2020 to 30/06/2020

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
8	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against		
	Blended Rationale: The vote AGAINST is warranted because the limit of the scheme is in excess of 5%, while we would consider the company to be mature. Further, performance criteria are not challenging, with vesting periods unclear, while directors eligible to receive options are involved in the scheme's administration.						

Max Financial Services Limited

 Meeting Date: 16/06/2020
 Country: India
 Pri

 Record Date: 08/05/2020
 Meeting Type: Special
 Tic

Primary Security ID: Y5903C145

Ticker: 500271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Postal Ballot	Mgmt				
1	Approve Sale and Transfer of up to 29 Percent of the Paid-up Share Capital of Max LifeInsurance Company Limited to Axis Bank Limited and/or its Affiliates	Mgmt	For	For	For	

Vietnam Dairy Products Corp.

Meeting Date: 26/06/2020 Country: Vietnam Primary Security ID: Y9365V104

Record Date: 11/05/2020 Meeting Type: Annual Ticker: VNM

Date range covered: 01/04/2020 to 30/06/2020

Vietnam Dairy Products Corp.

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instru
	OPENING FORMALITY	Mgmt			
1	Approve Meeting Agenda	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				
2	Elect Vote Counting Committee	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				
	BUSINESS AGENDA	Mgmt			
1	Approve Audited Financial Statements of Financial Year 2019	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				
2	Approve Report of Board of Directors for Financial Year 2019	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				
3	Approve Dividend of Financial Year 2019	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				
4	Approve Target for Revenue and Profit for Financial Year 2020	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				
5	Approve Expected Dividends of Financial Year 2020	Mgmt	For	For	For
	Blended Rationale: A vote FOR these resolutions is warranted.				
6	Approve Issuance of Bonus Shares to Existing Shareholders and Listing of Bonus Shares	Mgmt	For	For	For
7	Ratify Auditors	Mgmt	For	For	For

Date range covered: 01/04/2020 to 30/06/2020

Vietnam Dairy Products Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
8	Approve Remuneration of Board of Directors for Financial Year 2020	Mgmt	For	For	For			
9	Approve Additional Business Lines	Mgmt	For	For	For			
	Blended Rationale: A vote FOR these resolutions is warranted.							
10	Amend Company's Charter to Reflect Changes in Business Lines and Adopt New Charter	Mgmt	For	For	For			
	Blended Rationale: A vote FOR these resolutions is warranted.							
	ELECT 1 DIRECTOR VIA CUMULATIVE VOTING	Mgmt						
11	Elect Nguyen Thi Tham as Director	Mgmt	For	For	For			
12	Other Business	Mgmt	For	Against	Against			
	Blended Rationale: A vote AGAINST this resolution is warranted because the company did not disclose the other business or other matters that will be taken up under this resolution							
	CLOSING FORMALITY	Mgmt						
1	Approve Meeting Resolutions	Mgmt	For	For	For			
	Blended Rationale: A vote FOR these resolutions is warranted.							

L'Oreal SA

Meeting Date: 30/06/2020	Country: France	Primary Security ID: F58149133
Record Date: 26/06/2020	Meeting Type: Annual/Special	Ticker: OR

Date range covered: 01/04/2020 to 30/06/2020

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instr		
	Ordinary Business	Mgmt					
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For		
	Blended Rationale: Votes FOR the approval of the annual accounts are w	varranted due to the unqualified	d auditors' opinion and lack of concerns.				
	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For		
	Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.						
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	Mgmt	For	For	For		
	Elect Nicolas Meyers as Director	Mgmt	For	For	For		
	Blended Rationale: * A vote FOR the (re)election of independent nominees is warranted in the absence of specific concerns (Item 5).* Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 4, 6 and 7).						
	Elect Ilham Kadri as Director	Mgmt	For	For	For		
	Blended Rationale: * A vote FOR the (re)election of independent nominees is warranted in the absence of specific concerns (Item 5).* Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 4, 6 and 7).						

Blended Rationale: * A vote FOR the (re)election of independent nominees is warranted in the absence of specific concerns (Item 5). * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 4, 6 and 7).

Date range covered: 01/04/2020 to 30/06/2020

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
7	Reelect Jean-Victor Meyers as Director	Mgmt	For	For	For			
	Blended Rationale: * A vote FOR the (re)election of independent nominees is warranted in the absence of specific concerns (Item 5). * Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (including all board members: 42.9 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 50.0 percent vs 50 percent recommended) and the absence of specific concerns (Items 4, 6 and 7).							
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For			
9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For	For			
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For			
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For			
	Extraordinary Business	Mgmt						
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For			
13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For			
	Blended Rationale: Votes FOR the employee stock purchase plans are warrante							
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For			
	Blended Rationale: Votes FOR the employee stock purchase plans are warrante							
16	Amend Article 8 of Bylaws Re: Employee Reprensentatives	Mgmt	For	For	For			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For			

Date range covered: 01/04/2020 to 30/06/2020